



Child Protection Policy

1. Introduction

Foot-Tech Academy is committed to providing a safe and inclusive environment for all children and young people participating in our sports coaching programs. This Child Protection Policy outlines our commitment to protecting children from harm, abuse, and neglect while they are under our care.

2. Purpose

The purpose of this policy is to:

- Ensure the safety and well-being of children and young people participating in our programs.
- Define the responsibilities and expectations of staff, volunteers, and coaches in preventing child abuse and neglect.
- Provide guidelines for recognizing and reporting any concerns regarding child protection.

3. Principles

We adhere to the following principles:

- a. Best Interests of the Child: The best interests of the child shall be a primary consideration in all actions and decisions concerning children.
- b. Non-Discrimination: We will not discriminate against any child on the basis of gender, race, religion, ethnicity, disability, or any other characteristic.
- c. Empowerment: We will actively engage children in decisions that affect them, giving them a voice in matters concerning their safety and well-being.
- d. Accountability: We are committed to being accountable and transparent in our child protection efforts.

4. Responsibilities

a. Staff and Coaches:

- All staff and coaches will undergo appropriate background checks before commencing their roles.
- Staff and coaches are responsible for ensuring the safety and well-being of children during coaching sessions.
- They should report any concerns, suspicions, or disclosures of child abuse or neglect to the designated Child Protection Officer.
- Staff and coaches will receive training on child protection and will be updated regularly on child safeguarding procedures.

b. Child Protection Officer:

- Nick Bishop will be the designated Child Protection Officer.
- The Child Protection Officer will ensure that child protection policies and procedures are implemented effectively.
- They will act as a point of contact for staff, coaches, parents, and children regarding child protection concerns.

c. Parents and Guardians:

- Parents and guardians are encouraged to communicate any concerns they may have regarding their child's safety or well-being with the Child Protection Officer.
- They should also support and encourage their child to understand their rights and responsibilities in the sports coaching environment.

5. Reporting Procedure

If any staff, coach, parent, or child has concerns, suspicions, or information regarding child abuse or neglect, they should follow these reporting procedures:

- Report the concern to the Child Protection Officer immediately.
- The Child Protection Officer will take appropriate action, which may include notifying relevant authorities as required by law.

6. Confidentiality

All information related to child protection concerns will be treated with the utmost confidentiality, shared only with those who have a legitimate need to know.

7. Review and Revision

This Child Protection Policy will be reviewed annually and updated as needed to ensure its effectiveness and compliance with applicable laws and regulations.

8. Conclusion

Foot-Tech Academy is dedicated to creating a safe and enjoyable sports coaching environment for all children and young people. By adhering to this Child Protection Policy, we aim to protect children from harm and provide them with the opportunity to thrive in a safe and nurturing setting.

Date of Adoption: 07/09/2023

Signature of Foot-Tech Academy Representative:

Nick Bishop
Foot-Tech Academy Representative

Date: 07/09/2023